



Perspective/Strategic Plan and Deployment Documents are Available in the Institution

The institution has a perspective Strategic Plan and deployment document clearly drafted reflecting the pathway for the prospect of the institution. The document specifies the plans and programmes designed to understand the goals and objectives extrapolated from the vision and mission of the college. The strategic plan and its achievement replicate the following aspects in order to stay efficiently and reasonably achievable: 1) The IQAC plays a vigorous role in formulating the plans ensuring the consistent progression of the improvement process of the institution 2) The plans are approved by the governing body before implementation in order to evaluate the financial requirements.

Five Year Plan (2016-2021)

- To achieve A++ in the next NAAC reaccreditation with higher points.
- To implement an office automation system for effective functioning of the institution.
- To Start additional UG/PG Programmes in accordance with a changing industry - scenario.
- To introduce Outcome Based Education so that the institution can focus on what a student should be able to do in the real world upon completion of their course or program.
- To introduce job oriented courses to cater the needs of the stake holders.
- To conduct various activities under Unnat Bharat Abhiyan through student community with the support of management
- To make the campus WiFi enabled
- To install CCTV to monitor the activities of the students in and around the campus.

- To develop Virtual and Digital Classrooms.
- To enhance Teaching-Learning process by introducing subject wise videos and make it accessible to students at their convenience in the internet labs.
- To avail the provision of seed money to encourage faculty members in research.
- To create awareness about clean and green campus, and conduct green audit of the campus.

10 Year plan (2016-2025)

- To implement “Paperless Office” through 100% office automation
- To update curriculum to make the student competent enough to meet local and global challenges
- To increase ICT facilities for efficient teaching and administration in terms of effectiveness. This will ensure the delivery of quality education at an affordable cost to socially and economically weaker students of the region.
- To establish an institution-industry connect and its effectiveness by way of MoUs benefit the student community. This will provide Real-time exposure to the students and transform them into reliable, suitable and employable human resource.
- To motivate students to participate in National and International sports competitions.
- To execute a project in nearby villages to fulfil the institution’s social commitment as part of CSR.
- To encourage the faculty indulge in R & D activities by identifying the local needs and making an attempt to solve the local needs.
- To introduce value added courses in PG.
- To promote institutional patents for the innovation of the faculty members and research scholars through IPR Cell with the help of management sponsorship.
- To provide research grant to faculty and students.
- To provide Financial support for international sports events.
- To increase the number of research projects in basic and life sciences.

- To increase publications in national/international journals and conference proceedings.
- To develop successful start-ups creating innovative products.
- To intensify the involvement of alumni in all aspects of the Institute's development.

Highlights of the Strategic Plan and its Deployment during 2016 To 2021

Strategic Plan	Year and Completion Status				
	2016-17	2017-18	2018-19	2019-20	2020-21
Bio -Metric Attendance for Faculty	Completed				
High Security Consolidated Mark sheet	Completed				
Student Attendance in Intranet		Completed			
Face Recognition in Bio -Metric			Completed		
Outcome Based Education			Completed		
WiFi			Completed		
CCTV			Completed		
Activities under Unnat Bharat Abhiyan			Completed	Completed	Completed
TC issued to Students				Completed	
Media Center				Completed	
New UG and PG Programme					Completed
New Research Center - Physics					Completed
Digital Classrooms					Partially Completed

Subject Videos					Partially Completed
Proposal for the provision of Seed Money					Partially Completed
Conduct Green Audit					Partially Completed
Paperless Office					Partially Completed
Update Curriculum to meet Local and Global Challenges					Partially Completed
ICT facilities					Partially Completed
MOUs					Efforts to be taken
Participate in National and International Sports Competitions					Efforts to be taken
CSR Activities					Partially Completed
Value Added Courses in PG					Efforts to be taken
Solve the Local Needs through R & D					Efforts to be taken
Patents through IPR Cell					Efforts to be taken
Research Grant to Faculty and Students					Partially Completed
Financial Support for International Sports Events					Efforts to be taken
Increase Publications					Efforts to be taken
Establish Centers of Excellence					Efforts to be taken

Activities					
Creating Innovative Products through Start-ups					Efforts to be taken
Involvement of Alumni					Efforts to be taken

ACTION TAKEN REPORT:

- Establishment of digital classrooms which has fulfilled the institution's dedication to provide sufficient ICT facilities and deliver standard education.
- Establishment of WiFi enabled network has provided consistent and speed internet access to the whole campus.
- Digitalization of the library has resulted in its effective functioning as a positive outcome of the automation.
- Automation of the examination system has increased its competence, ensured transparency, and entertaining a paperless process.
- Objective type online examination introduced to the students. It helps the students to attend the government online exams.
- Realized the role and importance of Outcome Based Education system in providing right learning environment and situations, K.S.Rangasamy College of Arts and Science, introduced the Outcome Based Education (OBE) concepts in the year 2018-19.
- ALC is a specially designed self - study course for the meritorious students who aspire to earn additional credits. The credits earned in ALC would be marked as Additional Credits in the mark statement.
- Conduct of Faculty Development Programmes for updating knowledge.
- Automation of office, resulting in time saving and paperless work.
- Installation of Solar Panels and water effluent system.
- Equipped with video lab and production of subject videos for the betterment of the students
- Creation of YouTube video channel to upload the videos

- The college has introduced six new programs with four undergraduate programmes, one postgraduate programme and one research Programme such as B.Sc., Computer Science - Data Science, B.Sc., Visual Communication, B.Com. Professional Accounting, M.A. Tamil and Ph.D., in Physics from the academic year 2020 and B.Com. Banking and Insurance in the Academic year 2021.
- The College has NCC and NSS units. They organize many outreach programs.
 - Visit villages and educate them about various social issues
 - Organize Blood Donation Camps.
 - Tree plantation and maintaining.
- Automation of the student attendance system
- Automation of the faculty attendance system
- Automation for issue of TC to the students
- Synthetic polymer consolidated mark sheet issued to the students with high security features
- Establish a media center and produce video content for the syllabus